

**Summary Annual Report for UA Local 190 Plumbers/Pipefitters/Service  
Technicians/Gas Distribution SUB Plan**

This is a summary of the annual report for UA Local 190 Plumbers/Pipefitters/Service Technicians/Gas Distribution SUB Plan, EIN 23-7116328, Plan Number 502, for period June 1, 2007 to May 31, 2008.

The annual report has been filed with the Pension and Welfare Benefits Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

**Basic Financial Statement**

Plan assets, after subtracting liabilities totaled \$1,557,852 as of May 31, 2008 compared to \$1,620,264 as of June 1, 2007. During the year the plan experienced a change in its net assets of \$-62,412. This change includes unrealized appreciation or depreciation in the value of plan assets; that is the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$417,785, which included employer contributions of \$344,490, employee contributions of \$0, realized gains or (losses) of \$0 from the sale of assets, and \$73,295 in earnings from investments.

Plan expenses were \$480,197. These expenses included \$55,505 in administrative expenses and \$424,692 in benefits paid to participants and beneficiaries, and \$0 in other expenses.

**Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment.

To obtain a copy of the full annual report, or any part thereof write or call the office of Benefit Advisors, Inc., who is the plan administrator, and Trustees of UA Local 190 SUB Plan, who is the plan sponsor, 33035 Schoolcraft Rd., Livonia, MI. 48150, 1-888-390-7473. The charge to cover copying costs will be \$3.00, for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge. You also have the legally

protected right to examine the annual report at the main office of the plan; 33035 Schoolcraft Rd., Livonia, MI. 48150 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs.

Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210.