

**Summary Annual Report for UA Local 190 Plumbers/Pipefitters/Service  
Technicians/Gas Distribution Defined Contribution Plan**

This is a summary of the annual report for UA Local 190 Plumbers/Pipefitters/Service Technicians/Gas Distribution Defined Contribution Plan, EIN 38-3316535, Plan Number 002, for period June 1, 2007 to May 31, 2008.

The annual report has been filed with the Pension and Welfare Benefits Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

**Basic Financial Statement**

Benefits under the plan are provided by a trust. Plan expenses were \$909,594. These expenses included benefit payments of \$793,422, administrative expenses of \$116,172 and \$0 in other expenses. A total of 1,276 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

Plan assets, after subtracting liabilities totaled \$14,928,958 as of May 31, 2008 compared to \$13,777,507 as of June 1, 2007. During the year the plan experienced a change in its net assets of \$1,151,451. This change includes unrealized appreciation or depreciation in the value of plan assets; that is the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$2,061,045, which included employer contributions of \$382,234, employee contributions of \$1,484,375, realized gains of \$0 from the sale of assets, and \$194,436 in net earnings from investments.

**Minimum Funding Standards**

Enough money was contributed to the plan to keep it funded in accordance with the minimum funding standards of ERISA.

**Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment; and
4. Information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof write or call the office of Benefit Advisors, Inc., who is the plan administrator, and Joint Board of Trustees UA Local 190 Defined Contribution Trust, who is the plan sponsor, 33035 Schoolcraft Rd.,

Livonia, MI. 48150, 1-888-390-7473. The charge to cover copying costs will be \$4.00, for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge. You also have the legally protected right to examine the annual report at the main office of the plan; 33035 Schoolcraft Rd., Livonia, MI. 48150 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs.

Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210.